

What is the Center for Dignity in Healthcare for People with Disabilities?

The Center for Dignity in Healthcare for People with Disabilities is working to find and remove differences in health and healthcare for people with intellectual and developmental disabilities. The Center has four main activities:

- 1) Understand what professionals and individuals with disabilities need to know more about and do so individuals with disabilities will receive better care.
- 2) Increase access to medical protocols that help with equitable healthcare for people with intellectual and developmental disabilities;
- 3) Increase access to information about what stops people with intellectual and developmental disabilities from acquiring affordable, accessible healthcare, as well as achieving the same health outcomes as people without disabilities;
- 4) Increase support for families and individuals with intellectual and developmental disabilities to identify and address healthcare discrimination and medical ableism

What is the Center's Advisory Board (CAB)?

The Center for Dignity in Healthcare for People with Disabilities takes a collaborative approach to the development and dissemination of information, including medical protocols. A diverse network of stakeholders, including people with intellectual and developmental disabilities as well as their family members, will help with the Center's overall activities. A Center Advisory Board (CAB) will guide these activities. Members of the Center's Advisory Board will include our project partners (i.e. 5 UCEDDs, Family Voices, and the Autistic Self Advocacy Network), consultants, and collaborators. Consultants are subject matter experts and collaborators may bring more broad knowledge or representation.

The Center for Dignity in Healthcare for People with Disabilities has identified four initial focus areas to address discrimination in healthcare:

- 1) Prenatal diagnosis of developmental disability
- 2) Discrimination based on disability in life-saving treatments, including organ transplantation
- 3) Mental health and suicidality among people with intellectual and developmental disabilities
- 4) Aging among people with intellectual and developmental disabilities

What are the Center's Subcommittees?

The Center also needs members for subcommittees who work on each of the above four focus areas. At least one member of each subcommittee will be represented and report back to the Center Advisory Board. It is possible that additional focus areas will be identified. If this happens, an additional subcommittee(s) will be created.

What are the requirements for Center Advisory Board and Subcommittee members?

- Serve a 3-year term as a member of the Advisory Board or Subcommittee (2019-2022)
- Dedicate 2-4 hours per month preparing for and engaging in meetings
- Attend and participate in scheduled virtual/online meetings and complete assigned tasks in a timely manner
- Keep information shared among advisory board members confidential
- Potentially write and/or review articles, blog posts, or medical protocols for collective projects
- Develop connections between collaborating partners
- Make recommendations based on knowledge and lived experience

How will the Center Advisory Board and subcommittee members be selected?

The board and subcommittee membership will be selected with the goal of creating a balanced working group based on experience level, area(s) of expertise, and diversity of membership. Considerations for selection will include:

- Long-term or widely recognized expertise in one or more focus areas, including overall healthcare inequities faced by people with disabilities
- Experience with the development and/or dissemination of medical protocols
- Lived experience with healthcare systems, including experiences of discrimination and medical ableism

What is the difference between the Center Advisory Board and Subcommittees?

The Center Advisory Board will provide input on the overall scope of the projects conducted by the Center. Members will meet virtually (online/by phone) monthly or bi-monthly. Family members and self-advocates will be compensated for their time. Subcommittee members will provide more specific input based on their topic of interest. Time commitments will vary but most subcommittees will meet more frequently at the start of the project with less frequency after several outcomes are achieved. Subcommittee members will not be compensated.

Can I apply for both the Center Advisory Board and Subcommittee?

Yes. If you feel you have the expertise, skills, knowledge, and experience related to a subcommittee focus area AND you would like to contribute to the larger scope of the Center's work, you may apply to both a subcommittee and the Center Advisory Board. If you have experience in more than one subcommittee focus area, please choose the area in which you have the greatest amount of experience.

When will members for the Center Advisory Board and subcommittees be announced?

Applications for the Center Advisory Board and subcommittees will be open until **Friday, February 7, 2020**. An announcement of selected board and subcommittee members will be shared in late February 2020. By applying for a board or subcommittee position, you will be added to our Center's mailing list to receive notification on member selection and future Center announcements.

How do I apply?

Complete the online application: <https://forms.gle/XboRwmH5Z41EnjNA7>

Paper applications and assistance/accommodations to complete the application are available by request. Contact Kara Ayers via email at kara.ayers@cchmc.org or by phone at 513-803-4402 for more information.